



## 2020-2021 Guidelines Healthcare

**Job Skills  
Workforce Training**

*The goal of WEDnetPA is to strengthen the business environment of the Commonwealth by helping companies improve the skills and productivity of Pennsylvania workers.*

**Maximum is \$2,000 per employee, up to \$100,000 per entity.**

Must be **skill building training** for employee's **current job, advancement or promotion.**

All permanent, full-time employees are eligible regardless of job title or company size.

### **Eligible Healthcare facilities:**

- **Primary-care hospitals**
- **Rehabilitation hospitals**
- **Nursing homes**
- **Assisted living and personal care facilities**
  
- **Home healthcare services**
- **Hospice services**
  
- **Mental health facilities**

*Not eligible: Clinics, Doctor's offices, Pharmacies, Specialty centers, Independent living and retirement communities, All other outpatient facilities*

To apply and for more information, visit [www.wednetpa.com](http://www.wednetpa.com).



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### Job Skills Workforce Training

### Examples of Eligible Training Topics (not all inclusive)

#### Health and Science Applications

- Nursing
- Phlebotomy
- Infection Control
- Biology, Chemistry, Physics

#### Total Productive Maintenance (TPM)

- **Maintenance Skills:** Hydraulics, Electricity, Electronics, Motor Controls, Pneumatics, Welding
- Information Security
- Network Administration
- Website Design and Development
- E-Commerce
- Database Software
- Continuous Improvement

#### Business Operations

- Electronic Medical Records
- Customer Service
- Human Resource Programs
- Leadership Skills
- Presentation Software
- Spreadsheets, Word Processing

#### Workplace Behavior Skills

- Communications
- Diversity
- Drug and Alcohol Abuse
- Sexual Harassment
- Teamwork

#### Workplace Health and Safety

- Active Shooter
- Blood-borne Pathogens
- Fall Protection
- Fire Safety
- First Aid, CPR, AED
- Hazardous Materials Handling
- OSHA
- Personal Protective Equipment (PPE)
- Workplace Violence